



**RAUKŪMARA
PAE MAUNGA**

OPERATIONS TAIAO KAIMAHI (FIXED-TERM) X2

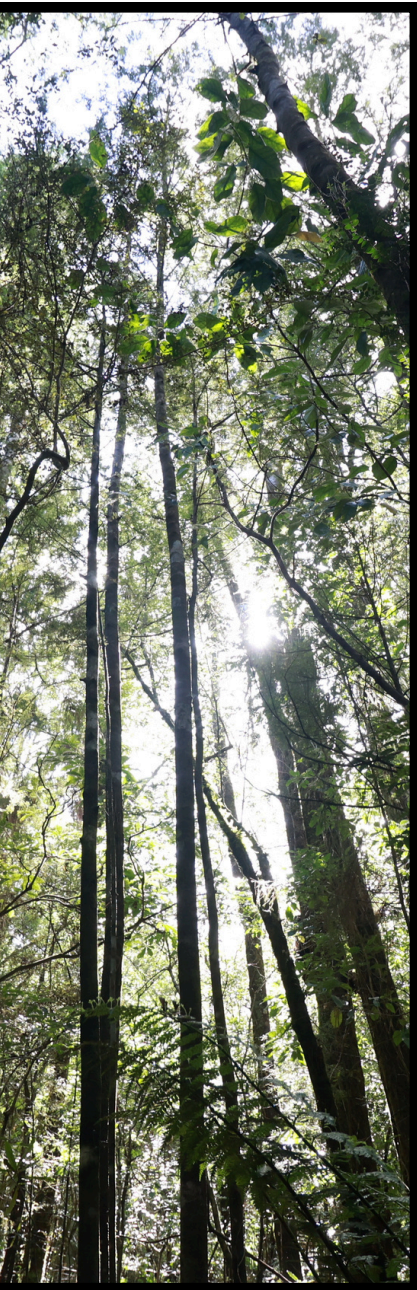
He angitūtanga | About the role

Raukūmara Pae Maunga is a large-scale restoration project that aims to significantly eradicate possums and rats and reduce deer and goats. This is the last standing native forest from the mountains to the sea in the North Island and part of over 800,000 ha of contiguous native forest that includes Te Urewera and the Kaweka. Raukūmara Pae Maunga is a restoration project led by Ngati Porou and Te Whānau-ā-Apanui in partnership with Te Papa Atawhai (Department of Conservation).

As well as being one of the largest pest programmes in the North Island, it is an opportunity to build the capability of our people to care for our taonga. Ka ora ai te Raukūmara kia puawai tatou.

We are seeking two Taiao kaimahi with the Raukūmara Pae Maunga Project, where you will be at the forefront of an ambitious ecological restoration initiative. These full-time positions combine hands-on conservation work with community engagement, offering the opportunity to contribute to the revitalisation of one of New Zealand's significant natural treasures. You'll work alongside dedicated professionals and local communities, implementing vital pest control measures, supporting threatened species programs, and helping build a sustainable future for the Raukūmara.

THE PROJECT'S VISION: A THRIVING RAUKŪMARA THAT ENRICHES OUR FUTURE



- Enhance your skills in pest control, species management, and habitat restoration.
- Work in a role that combines traditional mātauranga Māori with modern conservation practices.
- Be part of a groundbreaking partnership between Ngāti Porou, Te Whānau-ā-Apanui, and Te Papa Atawhai to restore and protect the treasured Raukūmara ecosystem.
- Two full-time, fixed term roles until 30th June 2026 - one role based in Te Kaha, and one based in Ruatoria.

The position will be focussed on:

- Leading practical pest control operations targeting possums, rats, and mustelids across the Raukūmara landscape
- Carrying out field monitoring and data collection to track the success of restoration efforts
- Supporting threatened species programs and habitat recovery initiatives
- Working collaboratively with local iwi, hapū, and community members to share knowledge and build capacity
- Support educational programs and community engagement activities around conservation and kaitiakitanga

THE PROJECT'S VISION: A THRIVING RAUKŪMARA THAT ENRICHES OUR FUTURE



Ngā pūkenga me ngā wheako | Skills and experience

In our taiao team, a diverse range of skills is needed. We are looking for two people who ideally must have the following skills and experience:

- Experience in pest animal control operations and threatened species management.
 - Bush experience, able to plan and prepare for working in the field to maintain wellbeing.
 - Demonstrated ability to work independently in remote areas.
 - Remain calm in changing conditions, recognise bush hazards.
 - Recognise animal tracks, species ID, taiao tohu
- Physically fit.
- Full New Zealand Driver's Licence (ability to drive a manual)
 - Hands on practical skillset, carpentry, construction and/or building experience
 - Experience maintaining and operating conservation tools and equipment
 - Excellent communication skills and ability to work effectively with diverse groups
 - Understanding of and respect for tikanga Māori and mātauranga Māori
 - Tech savvy skills with ability to learn new systems
 - Experience in data collection and reporting
 - Conduct team safety briefings and ensure daily safety for team members
 - Qualifications and experience with chainsaws, scrub bars, 4WDs and LUVs
 - Current First Aid Certificate
 - GIS and navigation experience
 - Ability to plan and deliver work for yourself and others

KIA ORA AI TE RAKŪMARA, KIA ORA AI TE IWI, KIA ORA AI TE IWI KIA ORA AI TE RAUKUMARA



Desirable:

- Whakapapa to Ngāti Porou and/or Te Whānau-a-Apanui
- Local knowledge of the Raukūmara area
- Bird & Plant ID
- 20 x 20 plot
- Growsafe certificate

Ngā āhuatanga kei a mātou | What's in it for you?

Working with a passionate and dedicated group of people to return the mana and mauri of te Raukūmara, and protect the ngahere for the future. Find out more about who we are <https://www.raukumara.org.nz/>.

Tono ināianeī | Apply now

Apply online with a CV and cover letter that highlights your relevant skills, experience and motivation for joining Raukūmara Pae Maunga or alternatively you can email your cover letter and CV to raukumararecruitment@doc.govt.nz

Pre-Employment Checks

Should you be successful in this role you will be required to complete pre-employment checks such as; drug testing, health questionnaire, reference checking and MOJ Criminal Record Check.

Rā katinga | Applications close at 11:59 pm on Monday 3 March 2025

Me he pātai anō | For further enquiries,

contact Clarke Koopu, Operations Manager Te Kaha, ckoopu@doc.govt.nz or Wattie Goldsmith, Operations Manager Ruatoria, wgoldsmith@doc.govt.nz